

# USHE Institution Performance Funding Model, Goals & Appropriations

Utah Board of Higher Education Training Materials

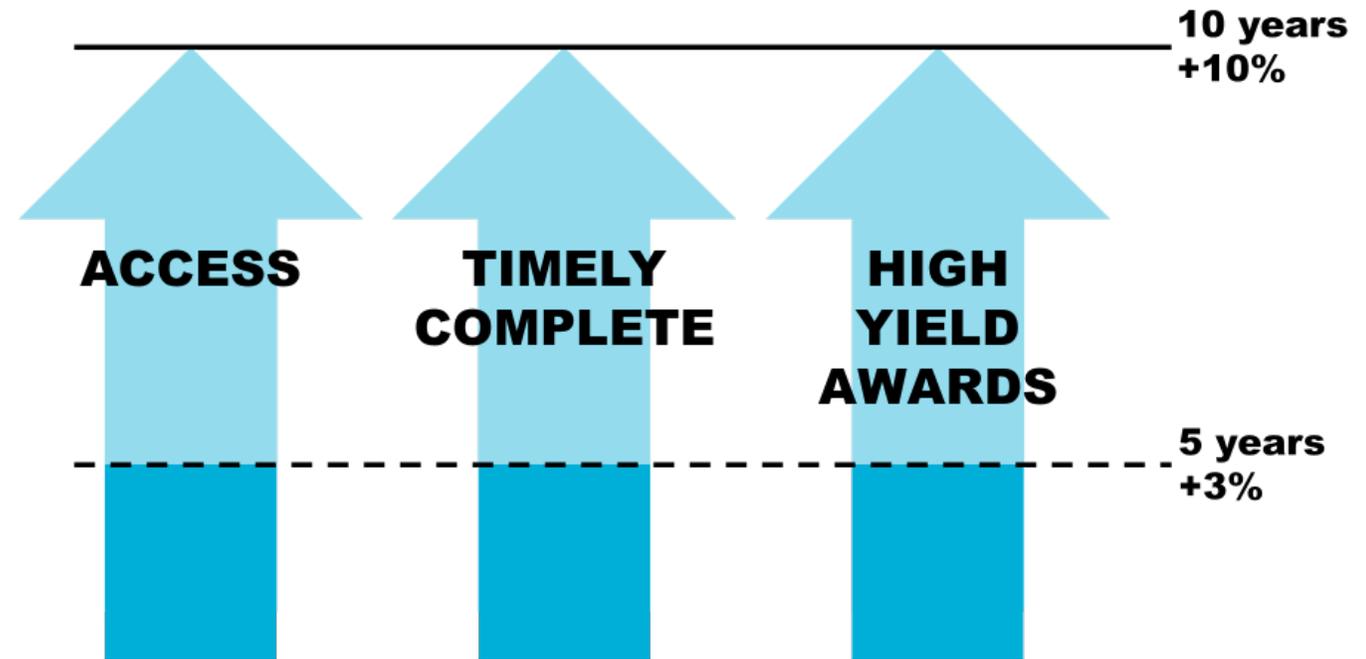


UTAH  
SYSTEM OF  
HIGHER  
EDUCATION

# NEW PERFORMANCE FUNDING APPROACH

## 2024 General Session (Appropriations):

The Legislature will begin appropriating performance funds to degree-granting institutions and technical colleges based on their annual progress toward 5-year goals for access, timely completion, and high-yield awards.



# KEY ONE-YEAR GOAL CRITERIA

*Codified in Board Policy R522 'Annual Performance Goal Setting and Funding Determination'*

- Must be greater than or equal to zero relative to previous year performance.
  - Must be sufficiently rigorous to achieve five-year performance goals.
  - Funding may be prorated in years when goals are partially achieved.
  - Funding may be 'earned back' if missed goals are met or exceeded in future years.
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# PERFORMANCE MEASURES: ACCESS (SYSTEMWIDE GOAL)

- **10-years:** Increase high school graduate enrollment by 10%
- **5-years:** Increase high school graduate enrollment by 3%
  - First 5 years allows for implementation
- **1-year:** Increase high school graduate enrollment by 0.3% across the system

Institution	2022 Actual	5-Year Goal Increment	2027 Performance Goal	1-Year Goal Increment	2023 Performance Goal
Bridgerland Tech	0.63%				
Davis Tech	1.08%				
Dixie Tech	0.30%				
Mountainland Tech	1.33%				
Ogden-Weber Tech	0.88%				
SLCC	9.43%				
SNOW	3.00%				
Southwest Tech	0.15%				
SUU	3.36%				
Tooele Tech	0.21%				
Uintah Basin Tech	0.12%				
USU	7.65%				
UT	3.97%				
UU	5.82%				
UVU	9.53%				
WSU	6.19%				
<b>USHE</b>	<b>53.65%</b>	<b>3.0%</b>	<b>56.65%</b>	<b>0.30%</b>	<b>53.95%</b>

# PERFORMANCE MEASURES: TIMELY COMPLETION

- **10-years:** Increase timely completion by 10%
- **5-years:** Increase timely completion by 3%
  - First 5 years allows for implementation
- **1-year:** Increase institution timely completion by 0.3%-2.0%

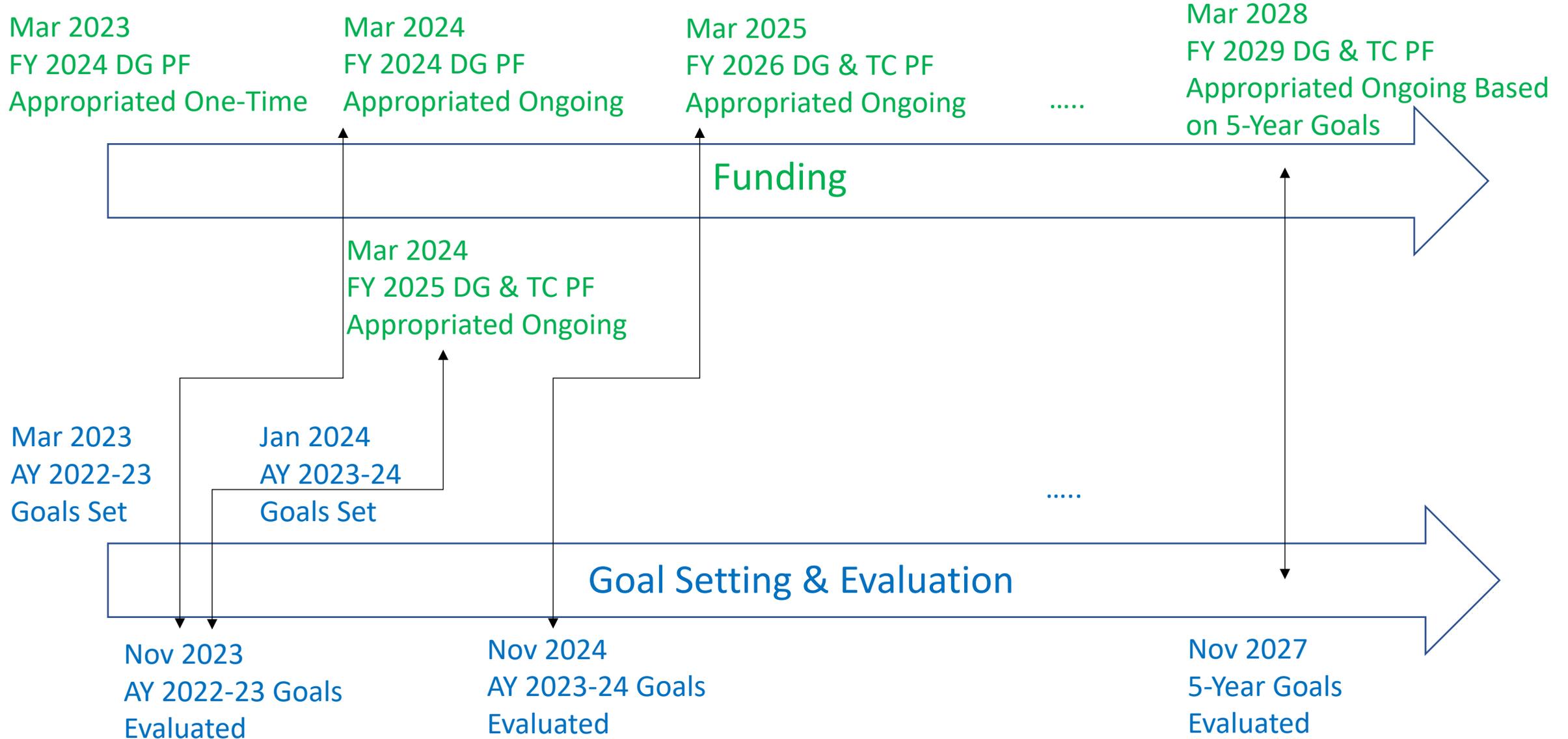
Institution	2022 Actual	5-Year Goal Increment	2027 Performance Goal	1-Year Goal Increment	2023 Performance Goal
Bridgerland Tech	58.33%	3.0%	61.33%	0.60%	58.93%
Davis Tech	51.40%	3.0%	54.40%	0.30%	51.70%
Dixie Tech	63.09%	3.0%	66.09%	0.41%	63.50%
Mountainland Tech	72.41%	3.0%	75.41%	0.60%	73.01%
Ogden-Weber Tech	41.30%	3.0%	44.30%	0.57%	41.87%
SLCC	39.79%	3.0%	42.79%	0.30%	40.09%
SNOW	61.53%	4.0%	65.53%	0.78%	62.31%
Southwest Tech	77.68%	3.0%	80.68%	0.50%	78.18%
SUU	53.14%	3.0%	56.14%	0.60%	53.74%
Tooele Tech	58.60%	4.0%	62.60%	0.50%	59.10%
Uintah Basin Tech	61.60%	4.0%	65.60%	2.00%	63.60%
USU	54.50%	4.0%	58.50%	0.40%	54.90%
UT	36.53%	3.0%	39.53%	0.30%	36.83%
UU	65.52%	3.0%	68.52%	0.30%	65.82%
UVU	36.62%	3.0%	39.62%	0.30%	36.92%
WSU	36.30%	3.0%	39.30%	0.45%	36.75%
USHE TOTAL	48.09%	3.0%	51.09%		

# PERFORMANCE MEASURES: HIGH-YIELD GRADUATES

- **10-years:** Increase high-yield graduates by 10%
- **5-years:** Increase high-yield graduates by 3%
  - First 5 years allows for implementation
- **1-year:** Increase institution high-yield graduates by 0.3%-1.4%

Institution	2022 Actual	5-Year Goal Increment	2027 Performance Goal	1-Year Goal Increment	2023 Performance Goal
Bridgerland Tech	49.24%	7.0%	56.24%	1.4%	50.64%
Davis Tech	41.83%	8.0%	49.83%	0.8%	42.63%
Dixie Tech	65.98%	7.0%	72.98%	1.4%	67.40%
Mountainland Tech	32.88%	8.0%	40.88%	1.6%	34.48%
Ogden-Weber Tech	48.52%	7.0%	55.52%	1.4%	49.94%
SLCC	75.97%	1.0%	76.97%	0.1%	76.07%
Snow	63.00%	7.0%	70.00%	1.0%	63.97%
Southwest Tech	49.10%	7.0%	56.10%	0.7%	49.80%
SUU	71.12%	3.0%	74.12%	0.7%	71.78%
Tooele Tech	58.78%	6.0%	64.78%	1.0%	59.78%
Uintah Basin Tech	55.45%	6.0%	61.45%	1.0%	56.45%
USU	78.75%	3.0%	81.75%	0.3%	79.05%
UT	63.88%	6.0%	69.88%	0.7%	64.60%
UU	81.64%	0.0%	81.64%	0.0%	81.60%
UVU	75.82%	3.0%	78.82%	0.6%	76.42%
WSU	79.85%	3.0%	82.85%	0.4%	80.30%
USHE TOTAL	71.27%	3.0%	74.27%		

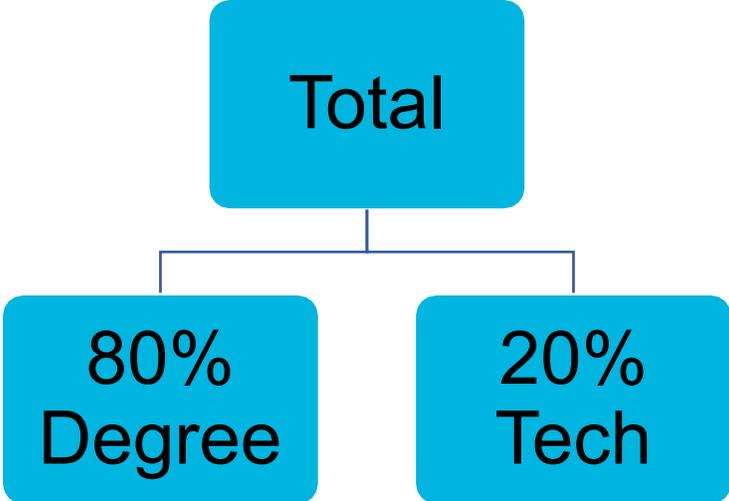
# PERFORMANCE FUNDING GOAL SETTING/EVALUATION & FUNDING TIMELINE



# DEGREE-GRANTING PERFORMANCE FUNDING PROPOSAL FOR FY 2024 ONGOING FUNDS

Institution	Ongoing FY 2024 Performance Funding Proposal			Ongoing Available by Metric		
	Original FY 2024 Eligible Amount	FY 2024 Earned Metric Amount (Recommended Base Ongoing)	Additional FY 2024 Ongoing Funding Available Based on New Performance Funding Model	Access	Timely Completion	High-Yield
University of Utah	\$10,138,000	\$6,082,800	\$4,055,200	\$1,351,733	\$1,351,733	\$1,351,733
Utah State University	\$7,004,200	\$4,202,500	\$2,801,700	\$933,900	\$933,900	\$933,900
Weber State University	\$3,571,400	\$3,571,400	\$0			
Southern Utah University	\$2,308,400	\$2,308,400	\$0			
Utah Tech University	\$1,928,100	\$1,928,100	\$0			
Utah Valley University	\$5,473,700	\$5,473,700	\$0			
Snow College	\$1,113,900	\$1,113,900	\$0			
Salt Lake Community College	\$3,462,300	\$2,943,000	\$519,300	\$173,100	\$173,100	\$173,100
<b>Total</b>	<b>\$35,000,000</b>	<b>\$27,623,800</b>	<b>\$7,376,200</b>	<b>\$2,458,733</b>	<b>\$2,458,733</b>	<b>\$2,458,733</b>

# FY 2025 NEW APPROPRIATIONS STATUTORY ALLOCATION



Institution allocations based on enrollment and budget size (equal weight)

Institutions receive full or pro-rated amount based on fulfillment of 1-year goals

# PRELIMINARY PROPOSED FY 2025 DEGREE-GRANTING INSTITUTION PERFORMANCE FUNDING REQUEST

Institution	2022-23 Annualized Budget FTE	% of Total	50% \$ 20,000,000	2023-24 Total State Funded Appropriations	% of Approps	50% \$ 20,000,000	Eligible Performance Funding Amount	% of Total
<b>UU</b>	32,436	25.98%	\$5,196,400	\$586,731,400	37.70%	\$7,539,200	\$12,735,600	31.84%
<b>USU</b>	20,704	16.58%	\$3,316,900	\$321,370,500	20.65%	\$4,129,400	\$7,446,300	18.62%
<b>WSU</b>	14,104	11.30%	\$2,259,600	\$150,344,100	9.66%	\$1,931,800	\$4,191,400	10.48%
<b>SUU</b>	10,342	8.28%	\$1,656,900	\$74,420,700	4.78%	\$956,300	\$2,613,200	6.53%
<b>SNOW</b>	3,990	3.20%	\$639,200	\$41,615,300	2.67%	\$534,700	\$1,173,900	2.93%
<b>UT</b>	7,866	6.30%	\$1,260,200	\$64,469,100	4.14%	\$828,400	\$2,088,600	5.22%
<b>UVU</b>	23,546	18.86%	\$3,772,200	\$188,583,700	12.12%	\$2,423,200	\$6,195,400	15.49%
<b>SLCC</b>	11,851	9.49%	\$1,898,600	\$128,953,900	8.28%	\$1,657,000	\$3,555,600	8.89%
<b>Total</b>	<b>124,839</b>	<b>100.0%</b>	<b>\$20,000,000</b>	<b>\$1,556,488,700</b>	<b>100.0%</b>	<b>\$20,000,000</b>	<b>\$40,000,000</b>	<b>100.0%</b>

# PRELIMINARY PROPOSED FY 2025 TECHNICAL COLLEGE PERFORMANCE FUNDING REQUEST\*

Institution	2021-22 Annualized Budget FTE*	% of Total	\$ 50% 5,000,000	2023-24 Total State Funded Appropriations	% of Approps	\$ 50% 5,000,000	Eligible Performance Funding Amount	% of Total
<b>BTC</b>	829	14.37%	\$718,400	\$23,177,700	12.86%	\$642,900	\$1,361,300	13.61%
<b>DTC</b>	1,142	19.79%	\$989,600	\$27,458,200	15.23%	\$761,600	\$1,751,200	17.51%
<b>DXTC</b>	444	7.70%	\$384,800	\$20,230,900	11.22%	\$561,100	\$945,900	9.46%
<b>MTC</b>	1,049	18.18%	\$909,100	\$28,011,000	15.54%	\$776,900	\$1,686,000	16.86%
<b>OWTC</b>	939	16.27%	\$813,700	\$24,535,300	13.61%	\$680,500	\$1,494,200	14.94%
<b>SLCC</b>	203	3.51%	\$175,600	\$12,669,200	7.03%	\$351,400	\$527,000	5.27%
<b>Snow</b>	258	4.47%	\$223,600	\$5,279,600	2.93%	\$146,400	\$370,000	3.70%
<b>SWTC</b>	185	3.21%	\$160,300	\$9,214,300	5.11%	\$255,600	\$415,900	4.16%
<b>TTC</b>	237	4.11%	\$205,400	\$8,567,000	4.75%	\$237,600	\$443,000	4.43%
<b>UBTC</b>	186	3.22%	\$161,200	\$13,528,900	7.50%	\$375,200	\$536,400	5.36%
<b>USU</b>	298	5.17%	\$258,300	\$7,600,700	4.22%	\$210,800	\$469,100	4.69%
<b>Total</b>	<b>5,770</b>	<b>100.0%</b>	<b>\$5,000,000</b>	<b>\$180,272,800</b>	<b>100.0%</b>	<b>\$5,000,000</b>	<b>\$10,000,000</b>	<b>100.0%</b>

\*Allocation estimate based on 2021-22 FTE, will be updated by fall of 2023



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